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the handbook of employee selection summarizes the state of science and practice in the field of employee selection chapters in this book cover issues associated with measurement such as validity and reliability as well as practical concerns around the development of appropriate selection procedures and implementation of selection programs several chapters discuss the measurement of various constructs commonly used as predictors and other chapters confront criterion measures that are used in test validation ethical and legal concerns are dealt with in another set of chapters and highlight the concerns of the employer as well as the test taker and the psychologist responsible for the testing program final sections of the book include chapters that focus on testing for certain types of jobs e g blue collar jobs supervisory jobs and describe important milestones in the development of selection programs

the most famous basketball tournament in the history of college basketball is the big five and the big five was played in the most hallowed halls of college play the palestra now for the first time a complete story of this philadelphia rivalry is revealed robert lyons offers the story of the big five from its very beginnings in 1955 at that time many of the big five schools la salle university university of pennsylvania st joseph s university temple university and villanova university weren t even talking to each other and everyone predicted the tournament would end before it began conducting interviews with coaches and players including famed temple coach harry litwack s last interview before his death lyons offers the play by play on the how the big five became an institution and how it was ultimately undone by college basketball s own success lavishly illustrated with photographs of players teams coaches and the palestra itself palestra pandemoniumis an immediate classic offering a chronicle of the most monumental college basketball tournament anywhere author note for over thirty years robert s lyonshas covered professional and college sports for the associated press the former director of the la salle university news bureau editor ofla salle the university s alumni magazine and instructor of journalism advertising and public relations at la salle he is now president of rsl communications he lives in the philadelphia area

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