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business development in licensed retailing a unit manager s guide details the indispensable skills and techniques needed to manage units within licensed retail organisations in a flexible and entrepreneurial manner this book forms the basis of a complete course for a unit manager s development provides an overview of the range of skills needed for effective unit management supports the development of techniques with examples from existing best practice and case examples from companies such as jd wetherspoon s tgi fridays and mcdonald s amongst others business development in licensed retailing considers the functional management techniques required at unit management level covering recruitment human resource management operations service quality and customer relations financial measurement and analysis promotions and strategic planning the analysis systematically provides all the practical know how you need to produce of a comprehensive business plan for your unit ending with a comprehensive case study that demonstrates all the aspects of business development working in a real life scenario the text is ideally suited for lecturers and management development personnel to use as a learning resource through which readers can apply the principles and techniques outlined

hospitality retail management provides students and managers with a practical guide to managing units in hospitality retail organizations customers rely on a particular chain of hotels restaurants or pubs to provide the same level of service and environment across the board this standardised service provides the customer with the security of knowing what to expect from that particular organisation however this standardisation allows little room for creativity for individual managers to respond to the particular needs of their local market there is a growing realisation that there is greater profitability if the chain can offer both standardised services across all its retail operations while at the same time allowing local managers the freedom to interpret the needs of its local market as they see fit hospitality retail management shows managers and students how competitive advantage can be gained by adopting management techniques which are both tight and loose and demonstrates how you can manage businesses with well defined objectives while also allowing local managers to interpret their local market as they see fit conrad lashley has done extensive consultancy with companies such as mcdonalds and uses case studies from these companies to reiterate key issues throughout the text

business ethics now 4e by andrew w ghillyer provides assistance to employees by taking a journey through the challenging world of business ethics at the ground level of the organization rather than flying through the abstract concepts and philosophical arguments at the treetop level by examining issues and scenarios that relate directly to their work environment and their degree of autonomy in that environment employees can develop a clearer sense of how their corporate code of ethics relates to operational decisions made on a daily basis

awarded third place in the 2024 ajn book of the year awards in the health care administration category the invisible architecture is built on knowing

and acting on what research tells us creates a great employee experience thank you joe and bob for writing a book whose time has come and for your efforts to make healthcare better and better quint studer mse co author the human margin building the foundations of trust a must read and a great resource for every leader in today s transforming work environment tim porter o grady dm edd aprn faan faccws senior partner health systems tpog associates clinical professor emory university son registered mediator in the aftermath of the pandemic preexisting challenges in healthcare organizations have intensified stress burnout staffing shortages and even the erosion of trust in organizational leadership are pressing issues that need solutions using construction as their metaphor authors joe tye and bob dent make a compelling case that a healthcare organization s invisible architecture a foundation of core values a superstructure of organizational culture and the interior finish of workplace attitude is no less important than its visible architecture in this third edition of building a culture of ownership in healthcare readers will learn how investing in their organization and their people can enable a significant successful change in productivity employee engagement nurse satisfaction recruitment and retention quality of care patient satisfaction and positive financial outcomes table of contents chapter 1 invisible architecture chapter 2 from accountability to ownership chapter 3 the foundation of core values chapter 4 the superstructure of organizational culture chapter 5 the interior finish of workplace attitude chapter 6 blueprinting a culture of ownership chapter 7 three essential elements of a culture of ownership chapter 8 personal values and organizational values chapter 9 the four dimensions of transformational leadership chapter 10 anatomy of a change movement what the movement to ban public smoking has to teach healthcare leaders about culture change afterword epilogue

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