

Starbucks Employee Manual

Tips When Hiring and Firing Employees Every Employee's Guide to the Law Create Your Own Employee Handbook Law Office Policy & Procedures Manual Create Your Own Employee Handbook Creating and Updating an Employee Policy Manual: Policies for Your Practice Hospitality Employee Management and Supervision Group Practice Personnel Policies Manual Decisions and Orders of the National Labor Relations Board Plan to Turn Your Company Around in 90 Days Linda M. Magoon Lewin G. I Joel, II Sachi Clements Howard I. Hatoff Lisa Guerin American Dental Association Kerry L. Sommerville Courtney Price, PhD United States. National Labor Relations Board Jonathan H. Lack

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hiring a new employee is one of the most important and time consuming tasks a manager can undertake firing an employee is an emotionally draining and difficult action no matter the length of service or level of responsibility this book shows you how to hire the right people for the job and fire those that do not work out and avoid litigation

covering every aspect of employment from the job interview to post employment benefits this invaluable resource focuses on employee rights guaranteed by law and explains how workers can be protected in language praised for its clarity and accessibility this updated edition provides a strong foundation of legal knowledge and advice on wages and hours health and safety

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this manual helps medium and large law firms increase productivity by providing a model manual for law office policies and procedures the book an updated and expanded version of the previous fourth edition is divided into seventeen sections covering such topics as law office organization management and administration support personnel office policies personnel policies and benefits office security and emergency procedures financial management file systems technology and communications systems the book contains numerous sample forms and documents as well as extensive bibliographies a cd containing the entire text of the manual is included allowing customization of the manual for particular user needs

avoid legal problems and run a productive workplace with an up to date employee handbook anyone who hires and supervises employees needs clear policies when it comes to crucial issues like pay and overtime medical leave and social media create your own employee handbook provides everything business owners managers and hr professionals need to create or update a legal and plain english employee handbook find the latest legal information practical suggestions and best practices on wages hours and tip pools remote work at will employment discrimination and harassment complaints and investigations health and safety

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in many hospitality establishments one manager or supervisor is the entire human resources department making all the hiring and training decisions often without having a formal human resources background filling this knowledge gap hospitality employee management and supervision provides both busy professionals and students with a one stop comprehensive guide to human resources in the hospitality industry rather than taking a theoretical approach this text provides a hands on practical and applications based approach the coverage is divided into four sections legal considerations employee selection employee orientation and training and communication and motivation each chapter in this lively and engaging text features quotations various practitioners in the hospitality industry highlight the chapter s focus chapter objectives and summaries lay out key concepts and then at the end of each chapter review them hrm in action features highlight real world hrm experiences that relate to the content presented in each chapter tales from the field hospitality employees provide accounts of the various challenges they face in the industry ethical dilemmas scenarios from the hospitality industry which emphasize the role ethics plays in every aspect of the hospitality industry practice quizzes and chapter review questions reinforce student comprehension of key concepts hands on hrm mini cases based on real world situations with discussion questions chapter key terms bolded within the chapter and then listed at the end of each chapter with definitions

more than half of all businesses in the u s don t make it to their fifth birthday and nearly 70 percent are gone by year ten how

do businesses get into trouble a hundred different ways poor cash flow undercapitalization lax financial controls poor worker productivity boneheaded mistakes inefficient processes failure to adapt loss of enthusiasm the list goes on and on the fact is many businesses that face life threatening challenges or are just stuck in the doldrums can turn their fortunes around and jonathan lack is the expert who can show you how lack is a turnaround specialist the guy called in to reinvigorate a stalled company or revamp the poor practices that reduce sales and decimate profits once he s done the company is again on the road to growth and profitability plan to turn your company around in 90 days is a pragmatic step by step guide to helping your company not only survive but begin to grow again among other things this book will teach you how to improve your company s cash flow how to better manage your payroll and employee productivity and how to get better results from your marketing and sales efforts turn your company around in 90 days will help you develop a framework to create a strategic plan that will move your company in the right direction and breathe new life into tired or worn out operations and products plan to turn your company around in 90 days will immediately help your firm in the following areas how to get to cash flow positive and then grow how to manage technology better how to manage your payroll and employee productivity how to improve marketing and increase sales how to restore profitability how to manage your board of directors and investors if you re at all fearful that your company may not last the next couple of years this book is for you what you ll learn how to manage and preserve cash how to reduce your expenses how to increase your margins how to increase employee productivity and improve operations how to assess the strength of your products and services how to increase sales and marketing efficiency how to create a strategic plan to turn your company around how to restore enthusiasm and become a desirable employer again who this book is for this book is written for ceos cfos coos and cmos of large companies midcaps and small businesses it s also for angel investors board directors private equity firms and venture capitalists it is intended to give readers the confidence that by developing a basic plan they can turn their company around and give it new life table of contents how to manage cash flow better how to manage accounts payable better how to manage accounts receivable better how to manage employee productivity better how to manage technology facilities and manufacturing better how to manage process flows better how to better understand your customers competitors and key trends how to develop a more effective marketing strategy how to develop a more effective sales strategy how to manage investors and the board of directors better how to hire and manage your turnaround consultant how to manage

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