

Behavior In Organizations 10th Edition

Greenberg

Detecting Fraud in Organizations ITJEMAST 10(10) 2019 AR 210–22 10/22/2001
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a savvy examination of where people and value meet creating the opportunity for
 fraud an essential reference for all business professionals detecting fraud in
 organizations techniques tools and resources explains the process of how people
 commit fraud as well as how to prevent and stop fraud from occurring in your
 organization organized by business processes which succinctly describe how fraud
 manifests itself on a daily basis the authors explain ways in which everyone can
 help guard against fraud by familiarizing themselves with its building blocks and
 methods used to perpetrate and conceal it filled with situational examples the book
 is accompanied by a website featuring fraud simulations business process maps
 and other useful tools for combating fraud focuses on the people who perpetrate
 fraud and those who are tasked with preventing and detecting it uniquely
 organized by business processes for more relevance and easier understanding by
 those people working within organizations shows how subtle factors play a large
 role in identifying and ferreting out fraud in addition to the traditional knowledge of
 fraud schemes giving people and organizations the edge they need to be
 successful in prevention and deterrence companion website includes additional

fraud simulations business process maps and useful tools the price of fraud can be devastating to your business detecting fraud in organizations techniques tools and resources equips you and others in your organization with essential information and tools necessary to proactively catch fraud reduce losses improve efficiencies and develop actionable controls

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employee participation encompasses the range of mechanisms used to involve the workforce in decisions at all levels of the organization whether direct or indirect conducted with employees or through their representatives in its various guises the topic of employee participation has been a recurring theme in industrial relations and human resource management one of the problems in trying to develop any analysis of participation is that there is potentially limited overlap between these different disciplinary traditions and scholars from diverse traditions may know relatively little of the research that has been done elsewhere accordingly in this book a number of the more significant disciplinary areas are analysed in greater depth in order to ensure that readers gain a better appreciation of what participation means from these quite different contextual perspectives not only is there a range of different traditions contributing to the research and literature on the subject there is also an extremely diverse sets of practices that congregate under the banner of participation the handbook discusses various arguments and schools of thought about employee participation analyzes the range of forms that participation can take in practice and examines the way in which it meets

objectives that are set for it either by employers trade unions individual workers or indeed the state in doing so the handbook brings together leading scholars from around the world who present and discuss fundamental theories and approaches to participation in organization as well as their connection to broader political forces these selections address the changing contexts of employee participation different cultural institutional models old new economy models shifting social and political patterns and the correspondence between industrial and political democracy and participation

effect better outcomes with a robust coaching program the ccl handbook of coaching in organizations deals with the practical ethical and political challenges of coaching within an organization from coaching superiors to coaching business teams this book outlines the center for creative leadership ccl approach to professional coaching to help readers better manage leadership development and talent management program outcomes with expert guidance on the key functions of human resources learning and development and organizational development readers will gain insight into the issues associated with coaching program implementation and management and the use of internal versus external coaches coverage includes a wide range of coaching based services used in most large organizations with practical advice on creating the right programs for maximum impact within the available budget professional development is a hot topic and plays a key role in attracting and retaining the best talent coaching is a broad area within the field encompassing a range of services and goals with varied expectations and requirements this book provides actionable guidance for those designing initiating and implementing coaching programs with new approaches and techniques that drive better outcomes provide direct coaching within an organization manage coaching systems and programs initiate and lead mentoring and peer coaching programs manage external coaches and deal effectively with coaching suppliers an ideal coaching program must balance need with budget and be tailored to the requirements and resources of both the organization and the participants it s a complex undertaking but the right strategy and planning can lead to even better than expected outcomes for the human resources professional who

wants to strengthen an organization's coaching program ccl handbook of coaching in organizations is a thoughtful reference for a specialized function

includes downloadable forms and worksheets a roadmap to planning your exit and the steps of how to sell your business when ready learn the entire process how to sell your business from understanding valuation methods to attracting buyers and negotiating a successful sale plus get an exclusive digital toolkit of selling a business forms and business valuation worksheets that will help you stay organized and keep on track expanding upon its earlier edition of the guide to selling your small business this new edition presents the process of how to sell your business in two parts part i focuses on assessing a business in its current condition then developing a plan to build value and prepare your business for sale to meet your financial goals part ii focuses on the process of selling your business including assembling your transition team marketing your business for sale and attracting buyers negotiating strategies conducting due diligence and the closing process want great results and peace of mind get this easy to read book anita campbell ceo small business trends what you will learn business valuation planning your exit and preparing your business for sale what attracts buyers and pre sale value builders selecting a team of experts to help you sell your business creating a winning marketing strategy that generates buyer interest qualifying buyers buyer due diligence and protecting confidentiality avoiding costly mistakes and tax considerations legal and financial considerations for selling your business negotiating final terms and closing the deal bizbuysell's guide to selling your business will teach you how planning is critical to receiving the full value for what you've worked so hard to build while passivity can be costly whether you intend to sell immediately or in the near or more distant future now is the time to build a roadmap to a sale that allows you to exit on your own terms

this volume challenges understandings of organizational misbehavior looking beyond traditional conceptions of the nexus between misbehavior and resistance in the workplace the volume includes a contribution from stephen ackroyd and adds to the emerging body of evidence that disturbs assumptions of consensus and conformity in organizations

understanding organization through culture and structure relational and other lessons from the african american organization presents an innovative view of organizations and the communication processes that constitute them arguing that human beings are communicatively embedded in their cultures anne maydan nicotera and marcia j clinkscales working with felicia r walker examine issues concerning task and relational orientations and the ways they and other cultural dimensions connect with organizational structure and function for predominantly african american organizations utilizing the results of their own research on organizations they develop a set of humanistically based models that illustrate how hidden cultural processes suffuse organizational life and are manifest through communication emphasizing the development of alternative theories and models of organizing which are rooted in african american culture such as team based versus hierarchy based interactions this book explores such organizational functions as leadership and management power authority and control communication and interpersonal dynamics and cultural identity and human development applying their findings in a broader analysis of contemporary practices in organizational restructuring the authors present research that serves as the foundation for generating several emergent models with significant implications for organizational systems understanding organization through culture and structure stimulates and inspires current researchers of organizational communication and is certain to raise greater awareness of the operation of culture in organizing the text is intended for scholars and students in organizational communication management organizational psychology african studies and related areas

classifies presents and discusses the contributions and the limits of the theories of organizational change using an historical perspective as its organizing scheme this book focuses on process theories of organizational change it discusses different theoretical perspectives and resulting implications

ebook intro to organizational

this book explores contemporary metaphors of leadership from a biblical or church historical perspective it seeks to understand the cultural social and organizational

metaphors from the bible and the implications for contemporary organizations addressing issues such as communication mentorship administration motivation change management education and coaching the authors explore concepts related to both for profit and not for profit organizations this book will be a valuable addition to the leadership literature in showing how biblical leadership principles can be used in contemporary organizations

organizations are not human but they are made up of people examining the organization functioning growing and developing and moving together as one unit the well being and success of that organization depends on the well being of people that make it up love in its various forms is the energy that motivates and fuels creativity care innovation progress and well being traditionally organizational structures have been set up to support compliance and command and control which often discourages love and creates policies against love at the workplace the result has been reduced growth productivity and retention of businesses as well as reduced well being for employees this reduced connectivity between individuals has also at a higher level adversely affected society without love people are working and performing with reduced energy and at reduced capacity while prior research has been focused on love at the workplace from the viewpoint of psychologists this book explores the impact of love within organizational contexts from various viewpoints including management psychology and philosophy it explores love in the organizational context by looking at how it affects meaning purpose well being motivation faith care spiritual development and how the identity and well being of each person in the organization positively affects retention and the growth and success of that organization it will be of interest to researchers academics and advanced students in the fields of organizational studies leadership and management

care is a human ability we all need for growing and flourishing it implies considering the needs and interests of others and the quality of how we relate to each other is often defined by care while the value of care in private life is widely recognized its role in the public sphere is contested and subject to political debates in work organizations instrumentality frequently overrides considerations

for colleagues and co workers well being while relationships are often sacrificed in the service of performance and meeting organizational targets the questions this volume attempts to address concerns the organizational conditions that make care flourish and how a caring organization functions in practice specifically we examine what it means to care for each other and what enhances caring behaviours in organizations the volume ultimately focuses on how caring relations can contribute to making organizations better places in this perspective care involves the recognition of and the limitations of work as a key aspect of personal and social identity because care exceeds the sphere of individual intimacy the book will also centre on the necessity for building caring institutions through a political process that considers the needs contributions and prospects of many different actors this book aims to contribute to academic discussions on care in organizations care work business and organizational ethics diversity caring leadership well being in organizations and research ethics managers consultants policy makers and students will find reflections about the goodness of care in organizations and guidance about the ethical and practical difficulties of pursuing the project of building caring organizations

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