James Q Wilson Bureaucracy What Government Agencies Do

BureaucracyThe State of Public BureaucracyBreaking Through BureaucracyThe Oxford Handbook of American BureaucracyThe Case Against Bureaucratic DiscretionConservative Thought and American Constitutionalism Since the New DealControlling BureaucraciesClinical Research for the Doctor of Nursing PracticeMaximization, Whatever the CostEncyclopedia of Public Administration and Public Policy - 5 Volume Set James Q. Wilson Larry B. Hill Michael Barzelay Robert F. Durant Steven G. Koven Johnathan O'Neill Judith Gruber Allison J. Terry Maurice T. Cunningham Domonic A. Bearfield

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the classic book on the way american government agencies work and how they can be made to work better the masterwork of political scientist james q wilson the economist in bureaucracy the distinguished scholar james q wilson examines a wide range of bureaucracies including the us army the fbi the cia the fcc and the social security administration providing the first comprehensive in depth analysis of what government agencies do why they operate the way they do and how they might become more responsible and effective it is the essential guide to understanding how american government works

the authors explore the many ways that gender and communication intersect and affect each other every chapter encourages a consideration of how gender attitudes and practices past and current influence personal notions of what it means not only to be female and male but feminine and masculine the second edition of this student friendly and

accessible text is filled with contemporary examples activities and exercises to help students put theoretical concepts into practice

this book attacks the conventional wisdom that bureaucrats are bunglers and the system can t be changed michael barzelay and babak armajani trace the source of much poor performance in government to the persistent influence of what they call the bureaucratic paradigm a theory built on such notions as central control economy and efficiency and rigid adherence to rules rarely questioned the bureaucratic paradigm leads competent and faithful public servants as well as politicians unwittingly to impair government s ability to serve citizens by weakening misplacing and misdirecting accountability how can this system be changed drawing on research sponsored by the ford foundation harvard university program on innovations in state and local government this book tells the story of how public officials in one state minnesota cast off the conceptual blinders of the bureaucratic paradigm and experimented with ideas such as customer service empowering front line employees to resolve problems and selectively introducing market forces within government the author highlights the arguments government executives made for the changes they proposed traces the way these changes were implemented and summarizes the impressive results this approach provides would be bureaucracy busters with a powerful method for dramatically improving the way government manages the public s business generalizing from the minnesota experience and from similar efforts nationwide the book proposes a new paradigm that will reframe the perennial debate on public management with its carefully analyzed ideas real life examples and closely reasoned practical advice breaking through bureaucracy is indispensable to public managers and students of public policy and administration

one of the major dilemmas facing the administrative state in the united states today is discerning how best to harness for public purposes the dynamism of markets the passion and commitment of nonprofit and volunteer organizations and the public interest oriented expertise of the career civil service researchers across a variety of disciplines fields and subfields have independently investigated aspects of the formidable challenges choices and opportunities this dilemma poses for governance democratic constitutionalism and theory building this literature is vast affords multiple and conflicting perspectives is methodologically diverse and is fragmented the oxford handbook of american bureaucracy affords readers an uncommon overview and integration of this eclectic body of knowledge as adduced by many of its most respected researchers each of the chapters identifies major issues and trends critically takes stock of the state of knowledge and ponders where future research is most promising unprecedented in scope methodological

diversity scholarly viewpoint and substantive integration this volume is invaluable for assessing where the study of american bureaucracy stands at the end of the first decade of the 21st century and where leading scholars think it should go in the future the oxford handbooks of american politics are a set of reference books offering authoritative and engaging critical overviews of the state of scholarship on american politics each volume focuses on a particular aspect of the field the project is under the general editorship of george c edwards iii and distinguished specialists in their respective fields edit each volume the handbooks aim not just to report on the discipline but also to shape it as scholars critically assess the scholarship on a topic and propose directions in which it needs to move the series is an indispensable reference for anyone working in american politics general editor for the oxford handbooks of american politics george c edwards iii

this book explores contemporary and historical examples of bureaucratic discretion to describe a continuum of resistance to authoritative directives by hierarchical superiors resistance ranges from blind obedience or complete nonresistance to street level opposition in between these extremes however are minimal compliance and resistance sanctioned by immediate superiors although politicians may pass legislation the subject of bureaucratic implementation or lack thereof remains an area of vital concern grounded in administrative theory beginning with woodrow wilson s seminal discussion of the virtue of adopting a businesslike approach to american governing and emphasizing the power of street level bureaucrats the aim of this book is to expand awareness of the potentially dangerous power of insulated bureaucrats

in this work of intellectual history the author identifies four transformations in federal government that followed the new deal the rise of the administrative state the erosion of federalism the ascendance of the modern presidency and the development of modern judicial review he then considers how schools of conservative thought traditionalists neoconservatives libertarians straussians responded to each transformation

controlling bureaucracies dilemmas in democratic governance offers a deep dive into the challenges and complexities of reconciling democratic ideals with the increasing influence of bureaucratic institutions this book critically examines how modern democracies can maintain accountability and public control over unelected bureaucrats who wield significant power in shaping public policy with vivid examples and rigorous analysis the text explores the tension between the efficiency of bureaucracies and the democratic principle of government by the people from the delegation of decision making power to mechanisms for oversight and accountability the book outlines the evolving strategies for

achieving democratic control in an age of sprawling administrative structures key themes include the rise of bureaucratic autonomy the challenges of aligning bureaucratic actions with public expectations and the need for innovative approaches to governance through interdisciplinary insights the author addresses the broader implications of these dynamics for democratic theory and practice whether analyzing historical developments or proposing frameworks for contemporary governance controlling bureaucracies is an essential resource for policymakers scholars and anyone concerned with the future of democracy in a bureaucratized world this title is part of uc press s voices revived program which commemorates university of california press s mission to seek out and cultivate the brightest minds and give them voice reach and impact drawing on a backlist dating to 1893 voices revived makes high quality peer reviewed scholarship accessible once again using print on demand technology this title was originally published in 1987

during the early 1990s the department of justice used its voting rights act power to object to racially unfair redistricting laws to force states to maximize minority congressional districts the results were dramatic congressional black caucus membership swelled from 25 to 38 and nine new hispanic congresspersons were sworn in only three years later the maximization strategy lay in ruins the courts forced many of the new minority districts to be redrawn and the judiciary reserved especially harsh criticism for the department cunningham examines and analyzes how the department came to adopt the maximization strategy he explores the bureaucratic culture of the division s voting section its history and the interaction of its progressive career staff with more conservative political appointees the division works amidst a vibrant interest group environment with civil rights advocates the state and political parties eager for influence cunningham shows how that influence contest was won by the civil rights groups how their preferred interpretations of fair redistricting and discriminatory purpose were adopted by the division and how their chosen districting models were forced upon states by the division he examines the effect the department has had on federalism representation and its own impaired credibility with the judiciary finally he suggests how the division might resurrect its damaged reputation for balanced enforcement an important study for scholars students and public policy makers involved with civil rights public administration and public law

now in its third edition encyclopedia of public administration and public policy remains the definitive source for article length presentations spanning the fields of public administration and public policy it includes entries for budgeting bureaucracy conflict resolution countries and regions court administration gender issues health care human resource

management law local government methods organization performance policy areas policy making process procurement state government theories this revamped five volume edition is a reconceptualization of the first edition by jack rabin it incorporates over 225 new entries and over 100 revisions including a range of contributions and updates from the renowned academic and practitioner leaders of today as well as the next generation of top scholars the entries address topics in clear and coherent language and include references to additional sources for further study

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