

Recursos Humanos Y Responsabilidad Social Corporativa

Business Recursos humanos y responsabilidad social corporativa (Edición 2022) Prácticas de marketing y estudios en los mercados de consumo Derechos Humanos, Empresas Transnacionales y Responsabilidad Social Empresarial Social and Solidarity Economy in Cuba Proceedings of the International Conference on Communication and Applied Technologies 2024 (ICOMTA 2024) Etica Comercial, Manual Sobre La Administracion De Una Empresa Comercial Responsable New Trends in Disruptive Technologies, Tech Ethics and Artificial Intelligence Reinventing Legal Education Paco and the fluffy bear Paco y el oso suave Fútbo, fenómeno de fenómenos La sociedad que no queria se anónima Sustainability and the Insurance Market Una Guía para Emprendedores Jóvenes, Éxito en México, Productos Digitales con Identidad Mexicana Systems and Decision Processes in Management, Innovation and Sustainability The World Guide to CSREl camino espiritual hacia el éxito empresarial Español para Fines Específicos (EFE) / The Routledge Handbook of Spanish for Specific Purposes (SSP) Human Resource Management Ricky W. Griffin AYENSA ESPARZA, ÁNGEL MARÍA López-Francos de Busturia, Andrea A Rafael J. Betancourt Paulo Carlos López-López Juan F. de Paz Santana Alberto Alemanno Elena Mendez Knutson Francisco Alcaide Esther Trujillo Juan Bataller-Grau Isaac Medina Ernesto Leon-Castro Wayne Visser Alexis Bisetti Barbara A. Lafford R. Wayne Mondy

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for introduction to business courses this best selling text by ricky griffin and ronald ebert provides students with a comprehensive overview of all the important functions of business each edition has introduced cutting edge firsts while ensuring the underlying principles that guided its creation doing the basics best were retained the seventh edition focuses on three simple rules learn evaluate apply new chapter 2 understanding the environments of business this new chapter puts business operations in contemporary

context explaining the idea of organizational boundaries and describing the ways in which elements from multiple environments cross those boundaries and shape organizational activities this chapter sets the stage as an introduction to some of the most important topics covered in the rest of the book for example the economics environment includes the role of aggregate output standard of living real growth rate gdp per capita real gdp purchasing power parity and the consumer price index the technology environment includes special attention to new tools for competitiveness in both goods and services and business process technologies plus e

en este manual se explican cuestiones actuales sobre la organización del departamento de recursos humanos la selección de personal la ética empresarial y la responsabilidad social corporativa además se facilita una útil herramienta para el registro salarial y el análisis de la brecha salarial este libro desarrolla los contenidos del módulo profesional de recursos humanos y responsabilidad social corporativa de los ciclos formativos de grado superior en administración y finanzas y en asistencia a la dirección pertenecientes a la familia profesional de administración y gestión recursos humanos y responsabilidad social corporativa incluye contenidos actualizados adaptados al momento presente donde tanta importancia han cobrado temas como el medio ambiente la igualdad las redes sociales y las normas sociales y laborales incorpora también numerosas actividades de acuerdo con los principios de la ética empresarial las normas nacionales e internacionales acerca de la responsabilidad social corporativa asimismo se plantean ejemplos prácticos que permiten al lector reforzar lo aprendido y le acercan a la realidad social y laboral en el ámbito empresarial los contenidos teóricos se acompañan de gran cantidad de imágenes tablas y actividades de distinto tipo para reforzar el aspecto práctico de este módulo así como mapas conceptuales para repasar y propuestas de debate para que el alumnado reflexione sobre lo que ha aprendido a partir de casos relacionados con lo estudiado junto a este libro se facilitan materiales y documentación extra como documentos de control de evaluación y de análisis de retribución y brecha salarial mediante un sencillo registro en la pestaña recursos previo registro de la ficha web de la obra en paraninfo es Ángel m a ayensa esparza titulado en ciencias empresariales cuenta con una amplia experiencia docente tanto en el campo de la formación profesional reglada en la que ha impartido la docencia durante treinta y ocho años como de la enseñanza de formación permanente al profesorado y a los trabajadores es autor de varias publicaciones relacionadas con la contabilidad y la gestión y administración de empresas

el marketing está presente en la cotidianeidad del ser humano inmerso en la vida habitual del individuo al navegar en redes sociales en las calles mientras se traslada a su centro de trabajo en los alimentos que consume y en los lugares que visita en este sentido las organizaciones advierten los cambios que presenta el entorno para dar una respuesta mediante la generación de satisfactores acordes a las necesidades y deseos que demandan los mercados de consumo de esta forma las prácticas contemporáneas de marketing los mercados de consumo y las propuestas de valor contribuyen al desarrollo de la economía de las empresas por esto se vuelve relevante analizarlas desde distintas perspectivas las prácticas del marketing expuestas en esta obra abordan temáticas diversas que van desde el análisis del marketing de nostalgia en postres tradicionales en el ámbito local hasta la identificación de factores en el comercio transfronterizo de alimentos de la región pasando por estudios de localización de restaurantes la caracterización de influencers gastronómicos en sonora y el uso del merchandising en productos con sellos de advertencia en la presente publicación se abordan diferentes escenarios del consumidor desde la óptica del marketing en los cuales se observan diversas estrategias que en el transcurrir del tiempo han evolucionado y se han fusionado con enfoques éticos y de sustentabilidad doi doi org 10 52501 cc 168

esta obra pone en valor los efectos y las consecuencias que se derivan del hecho de admitir como válido un sistema en el que se permite y consiente que las empresas perciban el cumplimiento de los derechos humanos como una opción voluntaria a través del análisis de informes estudios jurisprudencia convenios internacionales principios reglas y directrices emanadas de estados y organizaciones internacionales este libro presenta una sólida y coherente narrativa sobre la realidad actual de las empresas y sus políticas internas que fomentan el respeto y promoción de los derechos humanos aún a pesar del desarrollo reciente y compromiso por parte de las empresas en la protección de derechos humanos en sus ámbitos de actuación las compañías deben asumir la responsabilidad derivada de los impactos nocivos que el desarrollo de su actividad puede provocar en la sociedad y aprender a gestionar la responsabilidad social empresarial que se presenta como una herramienta adecuada para contribuir a la mejora del modelo productivo y en definitiva a la consecución de un mundo sostenible gracias a su compromiso veraz con el respeto de los derechos humanos de sus trabajadores de su entorno geográfico y de las sociedades humanas en las que interactúan el análisis contenido en este libro muestra la evolución de los derechos humanos en la empresa y las respuestas que se deben dar a la problemática correspondiente se enriquece gracias a varios artículos relacionados con la obra principal a la exposición de ejemplos empresariales y con entrevistas a expertos en la materia por su desempeño profesional

drawing on the work of contributors from a variety provinces institutions and disciplines social and solidarity economy in cuba examines the role of social and solidarity economics sse amidst national change in cuba the contributors examine a variety of topics including public private relations production chains gender roles vulnerable groups social participation social balance and the training of stakeholders depicting both challenges and opportunities this book makes a strong and sustained case for solidary and socially responsible practices in cuba

this is an open access book icomta 24 the iv international conference on communication and applied technologies 2024 has as organizing entities the colombian association of journalism and science communication colombia and the universidad peruana de ciencias aplicadas peru and as collaborators at the universidade de vigo galicia spain universidade de santiago de compostela equipo de investigaciones políticas galicia españa the university of malaga international media management academic association immaa and the international research network of communication management xescom and wapor latinoamérica

this book includes recent research on disruptive technologies tech ethics and artificial intelligence due to the important advances in technologies such as artificial intelligence big data the internet of things or bioinformatics produced in recent years it is necessary to conduct a thorough review of current ethical patterns one of the research fields that is in full expansion and with a broad future is technology ethics or tech ethics just a few years ago this type of research was a small part and they did not have too many technology researchers involved at present due to the explosion of new applications of artificial intelligence their problems and their legal barriers have flourished innumerable initiatives declarations principles guides and analyses focused on measuring the social impact of these systems and on the development of a more ethical technology it is therefore a problem that needs to be addressed from an academic and multidisciplinary point of view where experts in ethics and behavior work together with experts in new and disruptive technologies the international conference disruptive technologies tech ethics and artificial intelligence dttet 2021 provides a forum to present and discuss the latest

scientific and technical advances and their implications in the field of ethics it also provides a forum for experts to present their latest research in disruptive technologies promoting knowledge transfer it provides a unique opportunity to bring together experts in different fields academics and professionals to exchange their experience in the development and deployment of disruptive technologies artificial intelligence and their ethical problems ditte intends to bring together researchers and developers from industry humanities and academia to report on the latest scientific advances and the application of artificial intelligence as well as its ethical implications in fields as diverse as climate change politics economy or security in today s world this book constitutes the refereed proceedings selected by an expert panel through a peer review process all these works will be presented by the experts in the different sessions organized at the ditte congress to be held at the pontifical university of salamanca salamanca spain on september 15 26 and 17 2021

reinventing legal education explores how clinical legal education a new frontier for european public interest lawyering is reforming law teaching and practice in europe

discover the trauma recovery and resilient journey in paco and the fluffy bear paco y el oso suavecito a touching bilingual spanish english narrative by elena mendez knutson that guides young readers through the tumultuous domestic and family violence landscape this children s nonfiction book sheds light on the complex realities faced by domestic violence survivors mainly through the eyes of young paco who learns to navigate his emotions and regain peace after experiencing upheaval in his home through engaging storytelling and compassionate insights paco s story offers a beacon of hope and a resource for healing after abuse as paco interacts with his beloved fluffy bear readers will explore the powerful effects of child play therapy which gives children a gentle method to express feelings and fears that might otherwise be left unspoken this book not only addresses the challenges faced by children witnessing domestic abuse but also integrates essential principles of faith based books providing a spiritual framework that encourages forgiveness healing and growth each page resonates with the themes of domestic violence resources available for children and their caregivers emphasizing that no one is alone in their struggles elena mendez knutson delicately weaves critical life lessons about trust faith and recovery making paco and the fluffy bear a crucial addition to any young reader s library particularly those navigating the aftermath of domestic disturbances the narrative is thoughtfully crafted to empower children providing them with the tools to understand their experiences and the assurance that recovery is possible parents educators and therapists will find paco and the fluffy bear paco y el oso suavecito an invaluable tool in helping children cope with and recover from the trauma of domestic violence the book s bilingual presentation makes it accessible to a wide audience and facilitates discussions about a hard topic in a way that is appropriate for children elena mendez knutson s book stands alongside influential works like the day my daddy lost his temper and mommy s black eye continuing the vital conversation about family violence and recovery in young literature her compassionate approach ensures that every child who turns these pages sees a path forward filled with hope and guided by faith join paco on his journey to find serenity and security in a world where he learns to overcome fear with love and trauma with the tender support of his fluffy bear

el fútbol es el deporte más popular del mundo pero no es sólo un juego es un hecho social que levanta pasiones y un fenómeno político económico cultural solidario y educativo cuya influencia se siente en múltiples ámbitos en vigo cuando el celta gana los profesionales rinden más en su trabajo si el club atlético osasuna pierde se nota una

bajada de la productividad en la planta de volkswagen en pamplona varios estudios concluyen que el número de días de huelga en fiat está relacionado con los resultados que consiga la juve con esta interesante obra repleta de anécdotas personajes y datos disfrutarás aún más con el deporte rey y aprenderás por qué en muchas zonas del planeta el fútbol es una forma de vida

la responsabilidad social de las empresas puede parecer un gasto innecesario hasta que se comprueba lo que cuesta ser irresponsable en las páginas de este libro comprobaremos cómo en la era de la información la gestión responsable y la ética empresarial son asuntos que representan una gran apuesta estratégica en la sociedad que no quería ser anónima su autora a través de un personaje ficticio amaro cifuentes director de responsabilidad social de una compañía cualquiera ayuda a desentrañar las claves de esta función empresarial a través de una mezcla sutil entre la realidad y la ficción el día a día y el esperpento la gestión ordenada y la ocurrencia caótica y es que el desafío en la responsabilidad social para cualquier compañía moderna tiene un nombre anticipación sus eneficios tardan en llegar pero son claros como podrá asegurar cualquier directivo que haya tenido que gestionar una crisis

this open access book focuses on the regulatory framework for the sustainability of the insurance market it analyzes its potential impact on insurance undertakings governance and product design the book is structured into three parts it firstly explores the general framework on the sustainability for the insurance market focusing on the regulation at the european union level secondly it examines sustainability and insurers governance including topics like sustainable investments and esg factors finally the book turns to sustainability and insurance products addressing agricultural insurance systems and pensions the book is aimed at academics policymakers and professionals in the insurance sector

una guía para jóvenes tener Éxito en México con productos digitales con identidad mexicana es una guía completa y detallada diseñada específicamente para jóvenes emprendedores que desean aventurarse en el emocionante mundo de los productos digitales con una perspectiva única y auténtica que celebre y promueva la identidad mexicana este ebook es único y valioso porque ofrece una combinación equilibrada de teoría práctica ejemplos inspiradores consejos prácticos y herramientas útiles que te guiarán paso a paso en el emocionante y desafiante viaje de emprender y triunfar en el mundo de los productos digitales con una perspectiva y enfoque auténtico y distintivo que celebra y promueve la identidad cultura y estilo de México no esperes más emprende tu camino hacia el Éxito digital hoy mismo si estás listo para embarcarte en este emocionante viaje hacia el éxito digital y transformar tus pasiones ideas y visiones en productos digitales innovadores rentables y significativos que resuenen con tu audiencia y reflejen la rica cultura historia y estilo de México no esperes más y obtén tu copia de una guía para emprendedores jóvenes Éxito en México productos digitales con identidad mexicana hoy mismo empieza a leer aprender crear innovar colaborar crecer escalar y triunfar con pasión determinación y creatividad y descubre cómo puedes hacer una diferencia positiva y duradera en el mundo digital y la sociedad a través de productos digitales auténticos valiosos y enriquecedores que celebren promuevan y fortalezcan la identidad cultura y estilo de México Únete a la comunidad de emprendedores jóvenes y visionarios que están transformando el mundo digital con pasión cultura y estilo mexicano y sé parte del movimiento de innovación creatividad y éxito en México y más allá

the book presents a series of papers with different methodologies that allow us to visualize how the systems support decision making in areas such as the tourism sector entrepreneurship quality of work life gender motivation circular economy innovation law finance and bibliometrics the book also finds a series of cases applied in different countries where through the information collected and the data analyzed new improvement processes can be generated at the business level and the local regional and national levels within ibero america the book presents new methods and systems to create better decision making processes in the changing and uncertain environments in which people companies and governments interact

the world guide to csr is the first book to provide comparable national profiles that describe the evolution and practice of corporate sustainability and responsibility csr for 58 countries and 5 global regions each regional and national profile includes key information about the relevant csr history country specific issues trends research and leading organizations the purpose of the book is to give csr professionals including managers consultants academics and ngos focusing on the social environmental and ethical responsibilities of business a quick reference guide to csr in different regional and national contexts the need for the book is premised on the fact that csr professionals and researchers more often than not have a multinational remit and are required to benchmark performance internationally but find that country specific csr information is ad hoc limited or non existent even where national csr research exists it is often hidden in academic journals that practitioners cannot access or do not have the time or inclination to read the book is an edited volume with expert contributors from around the world all of whom have been screened and selected on the basis of their qualifications and experience in csr each regional country profile includes the following subsections csr in context priority issues trends legislation and codes organizations case studies educational institutions references this unique resource will be an essential acquisition for all organisations who need to benchmark their csr strategies throughout different regions and cultures and want the best possible intelligence on the key issues and concerns relating to corporate social responsibility in all of the markets in which they operate

estás cansado de sentir que tu éxito empresarial está limitado por tus habilidades técnicas y conocimientos de mercado te gustaría aprender cómo la espiritualidad puede transformar tu carrera y llevarte al éxito en el camino espiritual hacia el éxito empresarial descubrirás cómo la conexión con tu propósito espiritual puede impulsar tu éxito empresarial a través de historias inspiradoras y técnicas prácticas este libro te guiará en un viaje hacia tu verdadero potencial empresarial aprenderás cómo la meditación la ley de la atracción y la gratitud pueden ayudarte a atraer el éxito y la prosperidad a tu vida empresarial descubrirás cómo la ética empresarial desde una perspectiva espiritual puede mejorar tus relaciones con tus clientes empleados y la comunidad en general además este libro explorará cómo el liderazgo consciente la comunicación efectiva y la colaboración pueden transformar la cultura empresarial y mejorar la productividad y el bienestar de tus empleados si estás buscando una nueva perspectiva para llevar tu carrera empresarial al siguiente nivel el camino espiritual hacia el éxito empresarial es el libro perfecto para ti

español para fines específicos efe the routledge handbook of spanish for specific purposes ssp is the first handbook of its kind presenting up to date research in this growing sub field within languages for specific purposes efs written in spanish this handbook brings together ssp scholars from across geographical regions to share perspectives on past present and future currents in the field the ssp topics include historical perspectives spanish for academic purposes genre discourse and corpus analysis for research and

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a balance of practical and applied material which also underpins the crucial theoretical concepts that are being applied in today s human resources for undergraduate graduate courses in human resource management

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