

The People Factor

The People Factor Enhancing The People Factor The Human Factor Human Factor Human Factor and Reliability Analysis to Prevent Losses in Industrial Processes Advanced Project Management Human Factors in Cybersecurity The Human Factor The Human Factor Contemporary Ergonomics and Human Factors 2015 Human Interface and the Management of Information. Interacting with Information Human Factors, Business Management and Society The Structure of Human Personality (Psychology Revivals) Assumptions about Human Nature Research Bulletin Advances in Human Factors in Training, Education, and Learning Sciences Advances in Human Factors of Transportation Human Factors in the Nuclear Industry Human Resources and Crew Resource Management The Science of Human Intelligence Linda J. Bilmes A.S Lather R. Habbel Mr. Rohit Manglik Salvador Avila Filho F. L. Harrison Abbas Moallem John A. S. Pitts Michael Esau Sarah Sharples Michael J. Smith Vesa Salminen H. J. Eysenck Lawrence S. Wrightsman United States. Human Resources Research Center, San Antonio Salman Nazir Neville Stanton Anna-Maria Teperi Adam Weintrit Richard J. Haier The People Factor Enhancing The People Factor The Human Factor Human Factor Human Factor and Reliability Analysis to Prevent Losses in Industrial Processes Advanced Project Management Human Factors in Cybersecurity The Human Factor The Human Factor Contemporary Ergonomics and Human Factors 2015 Human Interface and the Management of Information. Interacting with Information Human Factors, Business Management and Society The Structure of Human Personality (Psychology Revivals) Assumptions about Human Nature Research Bulletin Advances in Human Factors in Training, Education, and Learning Sciences Advances in Human Factors of Transportation Human Factors in the Nuclear Industry Human Resources and Crew Resource Management The Science of Human Intelligence *Linda J. Bilmes A.S Lather R. Habbel Mr. Rohit Manglik Salvador Avila Filho F. L. Harrison Abbas Moallem John A. S. Pitts Michael Esau Sarah Sharples Michael J. Smith Vesa Salminen H. J. Eysenck Lawrence S. Wrightsman United States. Human Resources Research Center, San Antonio Salman Nazir Neville Stanton Anna-Maria Teperi Adam Weintrit Richard J. Haier*

successful businesses have spent the past two decades retooling and rethinking how to manage their people better most big companies that have survived and prospered in the 21st century view employees as a vital strategic asset in

comparison the u s federal government is a stone age relic with its top down bureaucracy stovepiping of labor and responsibilities and lack of training and investment in its own public servants the inevitable result is a government not keeping up with the complex demands placed on it in t he people factor linda bilmes and scott gould present a blueprint for reinvigorating the public sector in order to deliver results for america their premise is that the federal government can achieve the same gains as the best private sector and military organizations by managing its people better their new vision for public service is based on the people factor a set of management tools drawn from best practices in successful companies the military and high performing government agencies part one of the people factor book shows why the u s personnel system needs reform revealing the high price of inaction part two lays out the specific steps that must be taken to achieve the necessary gains part three focuses on how to implement the people factor and make the authors vision a reality they argue that the next president needs to turn this issue into a top priority and use political capital to push reform highlights of the book include extensive original survey research case studies from government and the military interviews with leading thinkers on strategic human capital a number of specific proposed innovations a detailed proposal for a nationwide effort to train and revitalize the public service

enhancing the people factor human resource issues and challenges covers the selected papers presented by various authors comprising of corporate leaders management practitioners thinkers academicians and researchers it covers a diverse range of topics pertaining to learning organizations leadership styles job satisfaction organizational commitment employability and human resourced planning contemporary areas like human resource productivity accounting human resource productivity accounting human resource information systems exit interviews and internal corporate social responsibility have been presented with a flavour of latest research and empirical treatment of the data the book shall serve as a rich resource to a wider section of the society and the industry at large on the issues challenges innovations and strategies adopted by various corporate to become sustainable organizations

the author charts an ethical roadmap for successful management in the 21st century the information age is about knowledge ideas and creativity which result in a dizzying array of external forces including globalization new technologies and competition the author argues that leadership and the human factor are being overlooked and that unless companies can convince employees and customers that they are going in the right direction then they will have no chance to survive

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human reliability is an issue that is increasingly discussed in the process and manufacturing industries to check factors that influence operator performance and trigger errors human factor and reliability analysis to prevent losses in industrial processes an operational culture perspective provides a multidisciplinary analysis of work concepts and environments to reduce human error and prevent material energy image and time losses the book presents a methodology for the quantification and investigation of human reliability and verification of the influence of human factors in the generation of process losses consisting of the following steps contextualization data collection and results performing task and loss observation socio technical variable analyses and data processing investigating human reliability concepts and models in situations of human error in practice the book identifies where low reliability occurs and then visualizes where and how to perform an intervention this guide is an excellent resource for professionals in chemical petrochemical oil and nuclear industries for managing and analyzing safety and loss risks and for students in chemical and process engineering relates human reliability to the environment leadership decision models possible mistakes and successes mental map constructions and organizational cultures provides techniques for the diagnosis of human and operational reliability gives examples of the application of methodologies in the stage of diagnosis and program construction discusses competences for the analysis of process losses in industry investigates real life situations where human errors cause losses includes practical examples and case studies

most of the chapters from the previous edition remain but another nine chapters have been added to this fourth edition as well as new illustrations the focus is still on a painstaking and logical approach to the structural aspects of managing projects

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develop and leverage the human factor in your workforce and organization to boost individual and business performance this book explores what the human factor is and how it influences the attraction performance retention growth

productivity and wellbeing of employees it also explains how focusing on it at all levels of the organization can boost both individual and business performance it s a roadmap to success for all senior hr professionals organizational development practitioners managers and leaders there is detailed discussion of sustainability technology analytics and organizational change as well as a framework for building a case for change the book also provides guidance on how to define organizational purpose develop an effective organizational culture and how to design and execute a people strategy there is also discussion of human motivation the role it plays for individuals and leaders and the need for continual improvement of staff at all levels written by an expert author team with more than 50 years experience between them the book explains why the human factor is so important and how the changing context in which we live and work demands that hr professionals evolve to stay relevant

ergonomics and human factors is the discipline concerned with the application of scientific knowledge to improve people s interaction with products systems and environments this book presents the proceedings of the international conference ergonomics and human factors 2015 the 29th year in which a volume in the contemporary ergonomics series has

this two volume set lncs 6771 and 6772 constitutes the refereed proceedings of the symposium on human interface 2011 held in orlando fl usa in july 2011 in the framework of the 14th international conference on human computer interaction hci 2011 with 10 other thematically similar conferences the 137 revised papers presented in the two volumes were carefully reviewed and selected from numerous submissions the papers accepted for presentation thoroughly cover the thematic area of human interface and the management of information the 75 papers of this first volume address the following major topics design and development methods and tools information and user interfaces design visualisation techniques and applications security and privacy touch and gesture interfaces adaption and personalisation and measuring and recognising human behavior

human factors business management and society proceedings of the 13th international conference on applied human factors and ergonomics ahfe 2022 july 24 28 2022 new york usa

originally published in 1953 this third edition was first published in 1970 it was one of the early attempts at bringing together theories of personality organisation and finding empirical evidence to test their hypotheses this third edition includes additional chapters and updated references to current research of the time it is a particular feature of this book

that a large number of figures are reproduced in the text this is essentially a consequence of the writer's belief that diagrammatic representations are better suited to the transmitting and remembering of information than are words or numbers the first chapter outlines the theories and discusses some of their implications the second and third look at methods of analysis and projective techniques while the rest of the book is devoted to a critical presentation of the evidence arranged according to the technique employed rating self rating objective testing constitutional assessment autonomic measurement and so on today it can be read and enjoyed in its historical context

this book which is in its second edition provides a provocative mirror from which to discern more clearly one's own assumptions about human nature i found myself reflecting on the subject matter and its impact on my own life including relationships teaching research and therapy the author has done a superb job of raising our consciousness about human nature in this book an i strongly recommend it to academic and applied psychologists if you need an invitation to examine your views about human nature this book is it c r snyder university of kansas lawrence in general are people trustworthy or unreliable altruistic or selfish are they simple and easy to understand or complex and beyond comprehension our assumptions about human nature color everything from the way we bargain with a used car dealer to our expectations about further conflict in the middle east because our assumptions about human nature underlie our reactions to specific events wrightsman designed this second edition to enhance our understanding of human nature the relationship of attitudes to behavior the unidimensionality of attitudes and the influence of social movements on beliefs psychologists social workers researchers and students will find assumptions about human nature an illuminating exploration into the philosophies of human nature

this book addresses the importance of human factors in optimizing the learning and training process it reports on the latest research and best practices relating to the application of behavioral and cognitive science and new technologies in the design of instructional and training content it proposes innovative strategies for improving the learning and training experience and outcomes in different contexts including lower and higher education and different industry sectors a special emphasis is given to digital and distance learning gamification and virtual training gathering contributions to the ahfe 2021 conference on human factors in training education and learning sciences held virtually on july 25-29 2021 from usa this book offers extensive information and a thought provoking guide for both researchers and practitioners in the field of education and training

this book discusses the latest advances in research and development design operation and analysis of transportation systems and their complementary infrastructures it reports on both theories and case studies on road and rail aviation and maritime transportation further it covers a wealth of topics from accident analysis vehicle intelligent control and human error and safety issues to next generation transportation systems model based design methods simulation and training techniques and many more a special emphasis is placed on smart technologies and automation in transport and on the user centered ergonomic and sustainable design of transport systems the book which is based on the ahfe 2019 international conference on human factors in transportation held on july 24 28 2019 in washington d c usa mainly addresses the needs of transportation system designers industrial designers human computer interaction researchers civil and control engineers as well as vehicle system engineers moreover it represents a timely source of information for transportation policy makers and social scientists whose work involves traffic safety management and sustainability issues in transport

human factors in the nuclear industry a systemic approach to safety presents the latest research and studies of human factors in the nuclear industry it models and highlights scientific and technological foundations before providing practical examples of applications within the nuclear facility of human performance at an individual group organization and system level editors dr teperi and dr gotcheva supply concrete models tools and techniques based on research to provide the reader with knowledge of how to facilitate and support human performance in this dynamic and fast moving safety critical field models and case studies are provided to add practical benefits for the reader to apply to their own projects including user friendly state of the art equipment fluent work processes for information flow functional control room resource management and scope for competence and learning in the work place this book will benefit nuclear researchers safety experts human factors professionals and power plant operators as well as those with an interest in human factors outside of the nuclear field provides a comprehensive framework for human factors considering not only the individual but also the team organizational and industrial levels presents tried and tested tools and techniques based on research from the nuclear industry includes models examples and case studies of user friendly equipment fluent work processes and functional control room resource management

the transnav 2011 symposium held at the gdynia maritime university poland in june 2011 has brought together a wide range of participants from all over the world the program has offered a variety of contributions allowing to look at many aspects of the navigational safety from various different points of view topics presented and discussed at the symposium

were navigation safety at sea sea transportation education of navigators and simulator based training sea traffic engineering ship s manoeuvrability integrated systems electronic charts systems satellite radio navigation and anti collision systems and many others this book is part of a series of six volumes and provides an overview of human resources and crew resource management and is addressed to scientists and professionals involved in research and development of navigation safety of navigation and sea transportation

an exploration of fascinating scientific research about what intelligence is where it comes from and how it might be enhanced

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